

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)

March 7, 2025

MEMBERS PRESENT

Ms. Joy Grimmer, Board Chair

VIA TELECONFERENCE:

Ms. Michelle Kelley, Vice Chair

Dr. Jennifer McClendon, Member

Mr. Jim Barnes, Member

Ms. Theresa Carsten, Member

Ms. Janell Woodward, Member

Ms. Laura Rich, Member

MEMBERS EXCUSED:

Ms. Betsy Strasburg

FOR THE BOARD:

Ms. Radhika Kunnel, Deputy Attorney General

FOR STAFF:

Ms. Celestena Glover, Executive Officer

Mr. Nik Proper, Operations Officer

Ms. Michelle Weyland, Chief Financial Officer

Ms. Brandee Mooneyhan, Lead Insurance Counsel

Ms. Leslie Bittleston, Quality Control Officer

Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Stacie Weeks, DHCFP

1. Open Meeting; Roll Call

- Board Chair Grimmer opened the meeting at 10:00 a.m.

2. Public Comment

- Kent Ervin – NV Faculty Alliance
- Doug Unger – NV Faculty Alliance
- Terri Laird - RPEN

3. Discussion and possible action regarding 2025 Legislative Bills that may impact the Public Employees' Benefits Program, as reflected in the attached Bill Tracking table. (Celestena Glover, Executive Officer) (**For possible action**)

BOARD ACTION ON ITEM 3

MOTION: No action taken.

4. Presentation and discussion regarding Nevada Health Authority. (Stacie Weeks, DHCFP Administrator) (Information/Discussion)

5. Public Comment

6. Adjournment

- Board Chair Grimmer adjourned the meeting at 11:09 a.m.

**STATE OF NEVADA
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ACTION MINUTES (Subject to Board Approval)

March 20, 2025

MEMBERS PRESENT

Ms. Joy Grimmer, Board Chair

VIA TELECONFERENCE:

Ms. Michelle Kelley, Vice Chair

Dr. Jennifer McClendon, Member

Mr. Jim Barnes, Member

Ms. Theresa Carsten, Member

Ms. Janell Woodward, Member

Ms. Laura Rich, Member

MEMBERS EXCUSED:

Ms. Betsy Strasburg, Member

FOR THE BOARD:

Ms. Radhika Kunnel, Deputy Attorney General

FOR STAFF:

Ms. Celestena Glover, Executive Officer

Mr. Nik Proper, Operations Officer

Ms. Michelle Weyland, Chief Financial Officer

Ms. Brandee Mooneyhan, Lead Insurance Counsel

Ms. Leslie Bittleston, Quality Control Officer

Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Richard Ward, Segal

1. Open Meeting; Roll Call

- Board Chair Grimmer opened the meeting at 9:00 a.m.

2. Public Comment

- Kent Ervin – NV Faculty Alliance
- Doug Unger – NV Faculty Alliance
- Terri Laird – RPEN

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Joy Grimmer, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

4.1 Approval of Action Minutes from the January 23, 2025 PEBP Board Meeting.

4.2 Receipt of quarterly staff reports for the period ending December 31, 2024:

4.2.1 Q2 Budget Report

4.2.2 Q2 Utilization Report

4.2.3 Contract Status Report

4.3 Receipt of quarterly vendor reports for the period ending December 31, 2024:

4.3.1 Q2 UMR – Obesity Care Management

4.3.2 Q2 UMR – Diabetes Care Management

4.3.3 Q2 Sierra Healthcare Options – Utilization and Large Case Management

4.3.4 Q2 Sierra Healthcare Options and UnitedHealthcare Plus Network –
PPO Network

4.3.5 Q2 Express Scripts – Summary Report

4.3.6 Q2 Express Scripts – Utilization Report

4.3.7 Q2 UnitedHealthcare Basic Life Insurance

4.3.8 Q2 WTW's Individual Marketplace (VIA Benefits) Enrollment and
Performance Report

4.4 VIA Benefits Data Request

BOARD ACTION ON ITEM 4

MOTION: Motion to approve the consent agenda item except for item 4.3.8.

BY: Vice Chair Michelle Kelley

SECOND: Member Jim Barnes

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 4.3.8

MOTION: Motion to accept agenda item 4.3.8 as presented.

BY: Vice Chair Michelle Kelley

SECOND: Member Laura Rich

VOTE: Unanimous; the motion carried

5. Executive Officer Report. (Celestena Glover, Executive Officer) (Information/Discussion)
6. Discussion and possible action to include approving Plan Year 2026 rates for State and Non-State employees, retirees, and their dependents for the Consumer Driven Health Plan (CDHP), Low Deductible Plan (LD), Exclusive Provider Organization Plan (EPO), and Health Maintenance Organization Plan (HMO). (Celestena Glover, Executive Officer)
(For Possible Action)

A. Plan Year 2026 Rates Table

B. Plan Year 2026 Comparison Table

6.1 Segal PY25 Trend Report

BOARD ACTION ON ITEM 6

MOTION: Motion to approve rates as laid out in scenario two, staff's recommendation.

BY: Vice Chair Michelle Kelley

SECOND: Member Laura Rich

VOTE: Ayes – 6, the motion carried
Abstained – Jim Barnes

7. Discussion and possible action on recommended changes and updates to the Master Plan Documents for Plan Year 2026 (July 1, 2025 – June 30, 2026). (Leslie Bittleston, Quality Control Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 7

MOTION: Motion to approve item.

BY: Member Laura Rich

SECOND: Vice Chair Michelle Kelley

VOTE: Unanimous; the motion carried

8. Discussion and possible action regarding the permanent appointment or recruitment of the PEBP Executive Officer. (Joy Grimmer, Board Chair) **(For Possible Action)**

BOARD ACTION ON ITEM 8

MOTION: Motion to table the Executive Officer Recruitment and include it at a future board meeting.

BY: Vice Chair Michelle Kelley

SECOND: Member Theresa Carsten

VOTE: Unanimous; the motion carried

9. Discussion and possible action regarding 2025 Legislative Bills that may impact the Public Employees' Benefits Program, including the following:

*Assembly Bills

*Senate Bills

*Bill Draft Requests

(Celestena Glover, Executive Officer) (**For Possible Action**)

*Due to time constraints inherent in the legislative process, a list of specific bills or bill draft requests, if applicable, on which PEBP staff will seek direction from the Board during this meeting will be posted at <https://pebp.nv.gov/Meetings/current-board-meetings/> by March 17, 2025.

BOARD ACTION ON ITEM 9

MOTION: No motion.

10. Public Comment.

11. Adjournment

- Board Chair Grimmer adjourned the meeting at 10:58 a.m.

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Carson City

ACTION MINUTES (Subject to Board Approval)

April 7, 2025

MEMBERS PRESENT

Ms. Joy Grimmer, Board Chair

VIA TELECONFERENCE:

Ms. Michelle Kelley, Vice Chair

Dr. Jennifer McClendon, Member

Mr. Jim Barnes, Member

Ms. Laura Rich, Member

Ms. Janell Woodward, Member

Ms. Theresa Carsten, Member

MEMBERS EXCUSED:

Ms. Betsy Strasburg, Member

FOR THE BOARD:

Ms. Radhika Kunnel, Deputy Attorney General

FOR STAFF:

Ms. Celestena Glover, Executive Officer

Mr. Nik Proper, Operations Officer

Ms. Michelle Weyland, Chief Financial Officer

Ms. Brandee Mooneyhan, Lead Insurance Counsel

Ms. Leslie Bittleston, Quality Control Officer

Ms. Jessica Crane, Executive Assistant

OTHER PRESENTERS:

Gideon Davis, Nevada State Purchasing Division

1. Open Meeting; Roll Call

- Board Chair Grimmer opened the meeting at 2:00 p.m.

2. Public Comment

- Kent Ervin – NV Faculty Alliance
- Terri Laird - RPEN

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Discussion and possible action to rescind and or substitute the Board's November 2024 directive to issue a Request for Proposal for a second medical network to include Carson Tahoe Health providers. A portion of this item may be conducted in a closed session to consult with legal counsel and to allow the Board to prepare a request for a proposal or other solicitation for bids under NRS 287.0415(4). Any action will be in an open meeting in accordance with NRS 287.04345(5), including cancelling the request for proposals, or modifying and reissuing the request for proposals. (Celestena Glover, Executive Officer, Gideon Davis, Administrator, State Purchasing Division) (For Possible Action)

BOARD ACTION ON ITEM 4

MOTION: Motion to rescind the November 24th Board decision to release an RFP for the secondary Network.

BY: Member Theresa Carsten

SECOND: Member Michelle Kelley

VOTE: Unanimous; the motion carried

5. Discussion and possible action regarding 2025 Legislative Bills that may impact the Public Employees' Benefits Program. (Celestena Glover, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 5

MOTION: No action taken.

6. Public Comment

7. Adjournment

- Board Chair Grimmer adjourned the meeting at 3:16 p.m.